

Cookie statement

This cookie statement was modified: 01/11/2021

This website em3.ie (hereafter referred to as “Website”) uses cookies.

A cookie is a small text file that we send to your internet browser so that we are able to recognise your browser when you return. If we mention cookies in this statement, we also mean all other similar technologies (tags, scripts, etc.). Cookies can collect data on the use of the Website such as which pages are visited and the duration of a user session. When you use the Website, the cookie sends data to EM3 (hereafter referred to as “Our Company”, we or us).

The cookies itself but also the data collected by means of the cookies can constitute personal data. Learn more about what personal data we process, how and on what grounds and your rights in our [Privacy Statement](#).

Our Company does not retain a cookie longer than necessary

We use session cookies and permanent cookies:

- A session cookie can track usage such as the webpages you visit and what options you use. When you close the internet browser, the session is ended and the cookie is deleted.
- A permanent cookie enables the Website to recognize you at a subsequent visit.

Functional or strictly necessary cookies

Our Company stores cookies that are essential in providing the functionalities of the Website. If you do not wish to receive any cookies at all, you may set your browser to refuse cookies all together. Please note that in that case you may no longer be able to use all the functionalities of the Website.

Non-strictly necessary cookies

Only if you have given prior consent, Our Company places cookies that are not strictly necessary for providing the functionalities of the Website. Through such non-strictly necessary cookies we collect information about your use of the Website and we remember your preferences. Examples of collected information are which pages are visited and the length of a user session. Through these cookies we aim to improve your user experience of our Website. If you do not consent to cookies being placed, these cookies will be blocked.

If you want to change your consent [click here](#).

Please see below a summary of the cookies that Our Company uses.

Sl.No:	Cookie Name	Duration	Category	Description
1	ARRAffinity	session	Necessary	ARRAffinity cookie is set by Azure app service, and allows the service to choose the right instance established by a user to deliver subsequent requests made by that user.
2	ARRAffinitySameSite	session	Necessary	This cookie is set by Windows Azure cloud, and is used for load balancing to

				make sure the visitor page requests are routed to the same server in any browsing session.
3	CookieLawInfoConsent	1 year	Necessary	Records the default button state of the corresponding category & the status of CCPA. It works only in coordination with the primary cookie.
4	cookieLawInfo-checkbox-necessary	1 year	Necessary	Set by the GDPR Cookie Consent plugin, this cookie is used to record the user consent for the cookies in the "Necessary" category .
5	cookieLawInfo-checkbox-functional	1 year	Necessary	The cookie is set by the GDPR Cookie Consent plugin to record the user consent for the cookies in the category "Functional".
6	cookieLawInfo-checkbox-performance	1 year	Necessary	Set by the GDPR Cookie Consent plugin, this cookie is used to store the user consent for cookies in the category "Performance".
7	cookieLawInfo-checkbox-analytics	1 year	Necessary	Set by the GDPR Cookie Consent plugin, this cookie is used to record the user consent for the cookies in the "Analytics" category .
8	cookieLawInfo-checkbox-advertisement	1 year	Necessary	Set by the GDPR Cookie Consent plugin, this cookie is used to record the user consent for the cookies in the "Advertisement" category .
9	cookieLawInfo-checkbox-others	1 year	Necessary	Set by the GDPR Cookie Consent plugin, this cookie is used to store the user consent for

				cookies in the category "Others".
10	JSESSIONID	session	Necessary	The JSESSIONID cookie is used by New Relic to store a session identifier so that New Relic can monitor session counts for an application.
11	_GRECAPTCHA	5 months 27 days	Necessary	This cookie is set by the Google recaptcha service to identify bots to protect the website against malicious spam attacks.
12	_ga_ZV9JSS32DR	2 years	Analytics	This cookie is installed by Google Analytics.
13	_ga	2 years	Analytics	The _ga cookie, installed by Google Analytics, calculates visitor, session and campaign data and also keeps track of site usage for the site's analytics report. The cookie stores information anonymously and assigns a randomly generated number to recognize unique visitors.
14	_gid	1 day	Analytics	Installed by Google Analytics, _gid cookie stores information on how visitors use a website, while also creating an analytics report of the website's performance. Some of the data that are collected include the number of visitors, their source, and the pages they visit anonymously.
15	_gat_gtag_UA_187782713_1	1 minute	Analytics	Set by Google to distinguish users.
16	_ga_32RMLJF1BE	2 years	Analytics	This cookie is installed by Google Analytics.
17	lang	session	Functional	LinkedIn sets this cookie to remember

				a user's language setting.
18	bcookie	1 year	Functional	LinkedIn sets this cookie from LinkedIn share buttons and ad tags to recognize browser ID.
19	bscookie	1 year	Functional	LinkedIn sets this cookie to store performed actions on the website.
20	lidc	1 day	Functional	LinkedIn sets the lidc cookie to facilitate data center selection.

Our Company will use Google Analytics' cookies. Google Analytics is a web analysis service that is offered by Google Inc. (Google). Google Analytics uses cookies only to analyze the usage of the Website by users. Google uses aggregated statistical data to give Our Company insight in the way users use the Website. Our Company has concluded a data processing agreement with Google to ensure proper protection of your personal data. Our Company does not make use of any other Google services related to Google Analytics. To the extent allowed by the Google Analytics functionalities, our Company has opted out from sharing your information with Google. Google will remove the last three digits of your IP address. Google may only provide the aforementioned data to third parties if Google is required to do so by law, or to the extent third parties process these data on behalf of Google.

You can find more information on Google Analytics [here](#). You can find more information on the opt-out procedure of Google [here](#).

Updates

We may update this Cookie Statement from time to time to reflect for example changes to the cookies we use or for legal or operational reasons. Please re-visit this Cookie Statement from time to time. The date at the top of this Cookie Statement indicates when it was last updated.